



## 1. Scope & Context

This Carbon Reduction plan applies to the ISx4 group of companies (“ISx4”) including Insights T/A ISX4 Limited (UK) and Insights ISX4 Limited (Ireland).

Published by: Insights T/A ISX4 Limited

Publication date: 21 January 2022

## 2. Commitment to Achieving Net Zero

ISx4 is committed to reaching Net Zero emissions by 2025. Our Net Zero target is 25 years ahead of the 2050 target set out in the standard Carbon Reduction Plan requirements.

**As of 1 January 2022, ISx4 has achieved a Net Zero status, 4 years ahead of our plan.**

## 3. Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Scope 1: direct greenhouse gas emissions that occur from sources that are controlled or owned by the company e.g. emissions associated with the direct fuel consumption of heating oil, and fuel for vehicles

Scope 2: indirect greenhouse gas emissions associated with the purchase of electricity, heat or cooling.

Scope 3: include all sources not within scope 1 and 2 and are indirect emissions covering business travel and the production of purchased goods and services.

Scope 3 emissions often represent the majority of an organization’s total greenhouse gas emissions, and the CRP is interested in those related to:

### Baseline Year Emissions

2019	Total (tCO <sub>2</sub> e)
Scope 1 - Direct GHG emissions	12
Scope 2 - Energy indirect emissions	0
Scope 3 - Other indirect emissions	83
	95

## 4. Current Emissions Reporting

Current Year Emissions	
YTD 2022	Total (tCO <sub>2</sub> e)
Scope 1 - Direct GHG emissions	0
Scope 2 - Energy indirect emissions	0
Scope 3 - Other indirect emissions	0
	0

## 5. Carbon Reduction Activity

ISx4 has reduced its emissions by ceasing all business travel by employees and through the purchase of a fully electric car.

ISx4 is able to maintain this level by not operating premises for the use of staff or clients. All staff work remotely.

Should there be a requirement in the future to operate premises, the Company is committed to implementing an Environmental Management System with actions to include:

- Utilise and maximise natural light within the office
- Installing 100% LED lighting
- Power the office with 100% renewable electricity
- Install light and temperature controls to automatically adjust when not in use
- Introduce recycling points
- Maximise the use of hot-desking and set a maximum office attendance cap to limit the required footprint

In the event business travel is required in the future in order to provide client support, strategies will be implemented to minimise the frequency and maximise the use of greener ground transport and greener hotels.

## 6. Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors

Issued and Authorised by :

Kielty Hughes  
CEO / Director  
21 January 2022